

B E R R Y E S S A U N I O N S C H O O L D I S T R I C T

SIX-MONTH STRATEGIC OBJECTIVES

12 May 2014 through 15 November 2014

Adopted by the Board of Trustees May 20, 2014

THREE-YEAR GOAL: <i>ENSURE A SAFE LEARNING ENVIRONMENT</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. At the June 17, 2014 School Board meeting	The Cabinet (Asst. Supt. Education Services – lead)	Review and recommend to the Board for action staff needed to provide support services for students' social and emotional well-being.				
2. Sept. 15, 2014	Asst. Supt. Ed. Services, with input from the Cabinet	Develop Administrative Regulations regarding anti-bullying awareness and implementation.				
3. At the Oct. 21, 2014 School Board meeting	Principal of each school site, with input from Buildings and Grounds/custodian, and with approval from the School Site Council, Safety Committee and Superintendent	Review and update their school Safety Plan and present to the Board of Trustees for action.				
4. Nov. 15, 2014	Each Site Principal	Ensure that one earthquake drill and one lockdown barricade drill are conducted at his/her site.				
5. Nov. 15, 2014	Each Site Safety Committee (Principal – lead), with input from the School Site Council, students, parents	Develop a plan to promote anti-bullying awareness and intervention, including the Administrative Regulations regarding anti-bullying, and present the plan to the site's staff for discussion and implementation.				

THREE-YEAR GOAL: *ENHANCE PROFICIENCY IN THE 4 C'S:*
COMMUNICATION, COLLABORATION, CRITICAL THINKING, CREATIVITY

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. Aug. 25, 2014	Asst. Supt. Education Services	Launch Phase I of a web-based 'binder' of Common Core resources (e.g., project-based learning) for all employees and for parents at large to increase their understanding of Common Core.				
2. Sept. 1, 2014	Asst. Supt. Education Services, working with key staff	Share with teachers, all staff, parents and community members the presentation and materials that communicate key components of the 4 C's and their impact on students as lifelong learners.				
3. Nov. 15, 2014	Asst. Supt. Education Services, working with the Instructional Coaches and ILTs	Provide professional development training for all teachers regarding creating and designing project-based learning activities.				

THREE-YEAR GOAL: *ENHANCE TECHNOLOGY*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. June 10, 2014	Director of Technology Services and Asst. Supt. Business Services	Present to the Superintendent proposed staffing levels for the Technology Department, including a plan for utilizing site resources.				
2. Aug. 15, 2014	Director of Technology Services	Develop a plan for training district staff on utilizing technology.				
3. Sept. 1, 2014	Director of Technology Services	Reconstitute the Technology Committee to review and revise, if needed, the District Technology Plan and drive implementation of the Plan at all sites.				
4. Nov. 15, 2014	Director of Technology Services	Instruct the administrators and ILT members from each site in the use of technology.				

THREE-YEAR GOAL: *PROVIDE PROFESSIONAL DEVELOPMENT FOR ALL STAFF*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. Nov. 15, 2014	Director of Special Education	Provide professional training for teachers that work with students with autism who are in Special Day classes.				
2. Nov. 15, 2014	Asst. Supt. Education Services	Provide all staff professional development training on working with struggling students.				
3. Nov. 15, 2014	Asst. Supt. Education Services and Dir. of Special Education, with input from the Instructional Leadership Teams (ILT)	Provide Common Core training for all certificated and classified staff that work with students.				
4. Nov. 15, 2014	Director of Special Education	Provide professional training for teachers and support staff regarding services and/or inclusion of all students.				
5. Nov. 15, 2014	Asst. Supt. HR	Provide training to all staff on mandated reporting, blood borne pathogens, sexual harassment, harassment, and discrimination.				

THREE-YEAR GOAL: *INCREASE PARENT AND COMMUNITY INVOLVEMENT AND EDUCATION*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. Nov. 15, 2014 and each semester thereafter	Asst. Supt. Ed. Services and the Categorical Coordinator, working with the site administrators	Plan, schedule and hold at least two events for the 2014 -2015 Parent University.				
2. Nov. 15, 2014	Board President Linda Chen	Organize, schedule and hold at least one multi-cultural or sporting event for the school community.				
3. Nov. 15, 2014	Each Principal, working with the PTA/parent group at his/her site	Plan, schedule and hold at least one academic night at his/her site.				