

BERRYESSA UNION SCHOOL DISTRICT NEGOTIATION NEWS

Forth Session- June 2, 2021

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.

BERRYESS UNION SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 364 CONTRACT NEGOTIATIONS FOR THE 2020-2021 SCHOOL YEAR

BUSD AND CSEA HOLD NEGOTIATIONS SESSIONS FOR 2020-2021

Bargaining teams for BUSD and CSEA met on June 2, 2021 to negotiate Article 8 (Compensation and Benefits) for the current contract, which has a term of July 1, 2019 – June 30, 2022.

Article 8 (Compensation): Proposals

In prior negotiation sessions, the District had offered CSEA unit members, for 2020-2021, a one-time, off the salary schedule, payment of three-percent (3%) of unit member current base salaries, as well as an increase of 5% to the District's contribution to unit member health benefits (up to \$1,129.00 per month for employee-only coverage, up to \$1,909.00 per month for two-party and family coverage) effective the first day of the month after the District governing board approves the amendments to the contract.

CSEA Counterproposal:

At the outset of the June 2, 2021 negotiations session, CSEA issued a counterproposal containing the following terms:

- A three percent (3%) increase to the salary schedule across the Board;
- The increase of 5% to the District's contribution to unit member single, two-party and family health benefits, retroactive to January, 2021.

June 2, 2021

District's Negotiations
With CSEA

Volume 2, Issue 3



Pathway to the Future

The next sessions are on:

June 8, 2021

**FOR THE 2020-2021
SCHOOL YEAR**

Meet the Team

Darrien Johnson, M. Ed.- Lead

Mya Duong - Principal of
Brooktree Elementary School

Kevin Franklin – Assistant
Superintendent of Business
Services

Carol Mar - Principal of
Sierramont Middle School

Heidi Perry - Administrative
Assistant of Human Resources

Joshua Quitoriano.- Director of
Fiscal Services

John Yeh - Legal Counsel

- A provision under which “all Paraeducators currently working below 4.0 hours shall be offered an increase to 6.0 hours daily and receive compensatory benefits.”

District Counterproposal:

The District issued a counterproposal maintaining the following terms:

- A three percent (3.0%) one-time, off the salary schedule payment.
- The increase of 5% to the District’s contribution to unit member single, two-party and family health benefits, effective the first day of the month after the District governing board approves the amendments to the contract
- The District rejected the proposal to offer increases to 6.0 hours daily to all Paraeducators working below 4.0 hours.

The District has allocated funds to hire additional Paraeducators (Instructional Assistants) for the 2021-2022 school year as part of the Expanded Learning Opportunities Grant Plan approved by the Board on June 1, 2021. The District explained that the level of instructional staffing decisions are made by the Board as part of determining educational services to be provided by the District.

The parties’ next negotiations session is scheduled for Tuesday, June 8, 2021. CSEA will advise the District by the next session whether it will ask the Public Employment Relations Board to declare that negotiations have reached an impasse, in which case a mediator would be appointed.

The District has reached agreements with California Teachers Association Berryessa and the Teamsters for a one-time payment of 3% on the current salary schedule, and a 5% increase to the District’s contribution to employee health benefits for employee-only, two-party and family coverage.