

Y Rated 2019-20 Teachers Salary Schedule Effective 07/01/2019 3.5%

183 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	61,298	63,023	62,500	64,225	63,702	65,427	64,044	65,769	67,188	68,913
2	62,500	64,225	63,702	65,427	64,903	66,628	66,947	68,672	70,089	71,814
3	63,702	65,427	64,903	66,628	66,837	68,562	69,845	71,570	72,988	74,713
4	64,903	66,628	66,462	68,187	69,740	71,465	72,740	74,465	75,888	77,613
5	66,219	67,944	70,643	72,368	72,648	74,373	75,639	77,364	78,786	80,511
6	69,118	70,843	73,869	75,594	76,844	78,569	78,539	80,264	81,667	83,392
7	72,019	73,744	77,089	78,814	80,072	81,797	81,442	83,167	84,586	86,311
8	74,918	76,643	80,312	82,037	83,301	85,026	84,344	86,069	87,488	89,213
9	77,816	79,541	83,536	85,261	86,530	88,255	87,243	88,968	90,380	92,105
10	77,816	79,541	86,755	88,480	89,756	91,481	90,140	91,865	93,281	95,006
11	77,816	79,541	86,755	88,480	92,983	94,708	93,040	94,765	96,181	97,906
12	77,816	79,541	86,755	88,480	92,983	94,708	95,939	97,664	99,078	100,803
13	77,816	79,541	86,755	88,480	92,983	94,708	98,840	100,565	101,978	103,703
14	77,816	79,541	86,755	88,480	94,510	96,235	98,840	100,565	101,978	103,703
15	77,816	79,541	86,755	88,480	96,038	97,763	102,234	103,959	105,375	107,100
16	77,816	79,541	86,755	88,480	96,038	97,763	102,234	103,959	105,375	107,100
17	77,816	79,541	86,755	88,480	99,093	100,818	105,627	107,352	108,771	110,496
18	77,816	79,541	86,755	88,480	99,093	100,818	105,627	107,352	108,771	110,496
19	77,816	79,541	86,755	88,480	102,150	103,875	109,023	110,748	112,168	113,893
20	77,816	79,541	86,755	88,480	102,150	103,875	109,023	110,748	112,168	113,893
21	77,816	79,541	86,755	88,480	103,677	105,402	110,721	112,446	113,864	115,589

Appendix C8

Master Stipend \$1,725

RSP/SDC stipend \$3,000

Counselor stipend \$1,000

School Social Worker Stipend \$1,000

Doctoral Stipend 3% of cell placement

District Librarian

Program Specialist

Teacher Advisor/Instructional Coach

10% of cell placement

For Employees in the position prior to

February 27, 2018 ONLY

Hourly Rate \$51.25

Without ELD certification

.9835 of cell placement

Work Year

Counselor 194 days

Program Specialist 194 days

Librarian 194 days

Nurse 196 days

Teacher 183 days

Teacher Advisor/Instructional Coach 192 days

School Social Worker 196 days

After February 27, 2018 186 days

Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Unit members who work 183/184 workdays will be paid for two (2) additional work days at per-diem rate for School Year 2018-19 and 2019-20 only

Board Approve Date 11/12/19


Signature

Date 11/3/19

2019-20 Speech Language Pathologists Salary Schedule Effective 07/01/2019

Appendix C10

183 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	67,428	69,153	68,749	70,474	70,072	71,797	70,449	72,174	73,907	75,632
2	68,749	70,474	70,072	71,797	71,394	73,119	73,642	75,367	77,097	78,822
3	70,072	71,797	71,394	73,119	73,521	75,246	76,830	78,555	80,286	82,011
4	71,394	73,119	73,109	74,834	76,694	78,419	80,014	81,739	83,476	85,201
5	72,841	74,566	77,707	79,432	79,875	81,600	83,204	84,929	86,664	88,389
6	76,030	77,755	81,256	82,981	83,050	84,775	86,393	88,118	89,833	91,558
7	79,220	80,945	84,798	86,523	86,222	87,947	89,586	91,311	93,045	94,770
8	82,410	84,135	88,343	90,068	89,398	91,123	92,778	94,503	96,237	97,962
9	85,597	87,322	91,890	93,615	92,573	94,298	95,967	97,692	99,417	101,142
10	85,597	87,322	95,432	97,157	95,746	97,471	99,153	100,878	102,609	104,334
11	85,597	87,322	95,432	97,157	98,922	100,647	102,343	104,068	105,798	107,523
12	85,597	87,322	95,432	97,157	100,602	102,327	105,532	107,257	108,985	110,710
13	85,597	87,322	95,432	97,157	102,281	104,006	108,724	110,449	112,176	113,901
14	85,597	87,322	95,432	97,157	103,962	105,687	108,724	110,449	112,176	113,901
15	85,597	87,322	95,432	97,157	105,642	107,367	112,457	114,182	115,912	117,637
16	85,597	87,322	95,432	97,157	105,642	107,367	112,457	114,182	115,912	117,637
17	85,597	87,322	95,432	97,157	109,003	110,728	116,191	117,916	119,648	121,373
18	85,597	87,322	95,432	97,157	109,003	110,728	116,191	117,916	119,648	121,373
19	85,597	87,322	95,432	97,157	112,365	114,090	119,926	121,651	123,385	125,110
20	85,597	87,322	95,432	97,157	112,365	114,090	119,926	121,651	123,385	125,110
21	85,597	87,322	95,432	97,157	114,045	115,770	121,793	123,518	125,251	126,976

Master Stipend \$1,725

Doctoral Stipend
3% of cell placement

Longevity:
Year 22 - 25 add \$2,000 to Year 21
Year 26 - 29 add \$3,000 to Year 21
Year 30 and after add \$4,000 to Year 21

Unit members who work 183/184 workdays will be paid for two (2) additional work days at per diem rate for School Year 2018-19 and 2019-20 only

Board Approve Date 11/12/19


Signature

Date 11/13/19

2019-20 Psychologist Salary Schedule Effective 07/01/2019 3.5%

Appendix C9

194 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	71,481	73,206	72,882	74,607	74,283	76,008	74,683	76,408	78,349	80,074
2	72,882	74,607	74,283	76,008	75,686	77,411	78,068	79,793	81,731	83,456
3	74,283	76,008	75,686	77,411	77,939	79,664	81,448	83,173	85,113	86,838
4	75,686	77,411	77,502	79,227	81,305	83,030	84,824	86,549	88,494	90,219
5	77,220	78,945	82,378	84,103	84,676	86,401	88,205	89,930	91,873	93,598
6	80,599	82,324	86,140	87,865	88,042	89,767	91,586	93,311	95,233	96,958
7	83,982	85,707	89,895	91,620	91,405	93,130	94,971	96,696	98,638	100,363
8	87,364	89,089	93,654	95,379	94,771	96,496	98,354	100,079	102,021	103,746
9	90,742	92,467	97,413	99,138	98,138	99,863	101,735	103,460	105,394	107,119
10	90,742	92,467	101,168	102,893	101,502	103,227	105,114	106,839	108,777	110,502
11	90,742	92,467	101,168	102,893	104,868	106,593	108,494	110,219	112,158	113,883
12	90,742	92,467	101,168	102,893	106,649	108,374	111,876	113,601	115,537	117,262
13	90,742	92,467	101,168	102,893	108,429	110,154	115,259	116,984	118,919	120,644
14	90,742	92,467	101,168	102,893	110,210	111,935	115,259	116,984	118,919	120,644
15	90,742	92,467	101,168	102,893	111,992	113,717	119,217	120,942	122,880	124,605
16	90,742	92,467	101,168	102,893	111,992	113,717	119,217	120,942	122,880	124,605
17	90,742	92,467	101,168	102,893	115,555	117,280	123,175	124,900	126,840	128,565
18	90,742	92,467	101,168	102,893	115,555	117,280	123,175	124,900	126,840	128,565
19	90,742	92,467	101,168	102,893	119,119	120,844	127,135	128,860	130,801	132,526
20	90,742	92,467	101,168	102,893	119,119	120,844	127,135	128,860	130,801	132,526
21	90,742	92,467	101,168	102,893	120,901	122,626	129,114	130,839	132,780	134,505

Master Stipend \$1,725

Doctoral Stipend
3% of cell placement

Longevity:
Year 22 - 25 add \$2,000 to Year 21
Year 26 - 29 add \$3,000 to Year 21
Year 30 and after add \$4,000 to Year 21

Annual Stipend \$5,000

Board Approve Date 11/12/19


Signature

Date 11/13/19

Regular 2019-20 Teachers Salary Schedule Effective 07/01/2019 3.5%

183 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	61,298	63,023	62,500	64,225	63,702	65,427	64,044	65,769	67,188	68,913
2	62,500	64,225	63,702	65,427	64,903	66,628	66,947	68,672	70,089	71,814
3	63,702	65,427	64,903	66,628	66,837	68,562	69,845	71,570	72,988	74,713
4	64,903	66,628	66,462	68,187	69,722	71,447	72,740	74,465	75,888	77,613
5	66,219	67,944	70,643	72,368	72,613	74,338	75,639	77,364	78,786	80,511
6	69,118	70,843	73,869	75,594	75,500	77,225	78,539	80,264	81,667	83,392
7	72,019	73,744	77,089	78,814	78,384	80,109	81,442	83,167	84,586	86,311
8	74,918	76,643	80,312	82,037	81,271	82,996	84,344	86,069	87,488	89,213
9	77,816	79,541	83,536	85,261	84,157	85,882	87,243	88,968	90,380	92,105
10	77,816	79,541	86,755	88,480	87,042	88,767	90,140	91,865	93,281	95,006
11	77,816	79,541	86,755	88,480	89,929	91,654	93,040	94,765	96,181	97,906
12	77,816	79,541	86,755	88,480	91,456	93,181	95,939	97,664	99,078	100,803
13	77,816	79,541	86,755	88,480	92,983	94,708	98,840	100,565	101,978	103,703
14	77,816	79,541	86,755	88,480	94,510	96,235	98,840	100,565	101,978	103,703
15	77,816	79,541	86,755	88,480	96,038	97,763	102,234	103,959	105,375	107,100
16	77,816	79,541	86,755	88,480	96,038	97,763	102,234	103,959	105,375	107,100
17	77,816	79,541	86,755	88,480	99,093	100,818	105,627	107,352	108,771	110,496
18	77,816	79,541	86,755	88,480	99,093	100,818	105,627	107,352	108,771	110,496
19	77,816	79,541	86,755	88,480	102,150	103,875	109,023	110,748	112,168	113,893
20	77,816	79,541	86,755	88,480	102,150	103,875	109,023	110,748	112,168	113,893
21	77,816	79,541	86,755	88,480	103,677	105,402	110,721	112,446	113,864	115,589

Appendix C7

Master Stipend \$1,725

RSP/SDC stipend \$3,000

Counselor stipend \$1,000

School Social Worker Stipend \$1,000

Doctoral Stipend 3% of cell placement

District Librarian

Program Specialist

Teacher Advisor/Instructional Coach

10% of cell placement

For Employees in the position prior to

February 27, 2018 ONLY

Hourly Rate \$51.25

Without ELD certification

.9835 of cell placement

Work Year

Counselor 194 days

Program Specialist 194 days

Librarian 194 days

Nurse 196 days

Teacher 183 days

Teacher Advisor/Instructional Coach 192 days

School Social Worker 196 days

After February 27, 2018 186 days

Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Unit members who work 183/184 workdays will be paid for two (2) additional work days at per-diem rate for School Year 2018-19 and 2019-20 only

Board Approve Date 11/12/19


Signature

Date 11/13/19

BERRYESSA UNION SCHOOL DISTRICT
1376 Piedmont Road
San Jose, CA 95132

Y Rated 2018-19 Teachers Salary Schedule Effective 07/01/2018 2.5%

183 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	59,225	60,950	60,386	62,111	61,547	63,272	61,878	63,603	64,915	66,640
2	60,386	62,111	61,547	63,272	62,708	64,433	64,683	66,408	67,718	69,443
3	61,547	63,272	62,708	64,433	64,576	66,301	67,483	69,208	70,519	72,244
4	62,708	64,433	64,214	65,939	67,381	69,106	70,280	72,005	73,321	75,046
5	63,979	65,704	68,254	69,979	70,191	71,916	73,081	74,806	76,121	77,846
6	66,780	68,505	71,371	73,096	74,245	75,970	75,883	77,608	78,905	80,630
7	69,583	71,308	74,482	76,207	77,364	79,089	78,687	80,412	81,725	83,450
8	72,384	74,109	77,596	79,321	80,484	82,209	81,491	83,216	84,529	86,254
9	75,184	76,909	80,711	82,436	83,603	85,328	84,292	86,017	87,323	89,048
10	75,184	76,909	83,821	85,546	86,720	88,445	87,091	88,816	90,126	91,851
11	75,184	76,909	83,821	85,546	89,838	91,563	89,893	91,618	92,928	94,653
12	75,184	76,909	83,821	85,546	89,838	91,563	92,694	94,419	95,727	97,452
13	75,184	76,909	83,821	85,546	89,838	91,563	95,497	97,222	98,529	100,254
14	75,184	76,909	83,821	85,546	91,314	93,039	95,497	97,222	98,529	100,254
15	75,184	76,909	83,821	85,546	92,790	94,515	98,776	100,501	101,811	103,536
16	75,184	76,909	83,821	85,546	92,790	94,515	98,776	100,501	101,811	103,536
17	75,184	76,909	83,821	85,546	95,742	97,467	102,055	103,780	105,092	106,817
18	75,184	76,909	83,821	85,546	95,742	97,467	102,055	103,780	105,092	106,817
19	75,184	76,909	83,821	85,546	98,695	100,420	105,336	107,061	108,374	110,099
20	75,184	76,909	83,821	85,546	98,695	100,420	105,336	107,061	108,374	110,099
21	75,184	76,909	83,821	85,546	100,171	101,896	106,976	108,701	110,013	111,738

Master Stipend \$1,725

RSP/SDC stipend \$2,000

LSH stipend \$4,000

Counselor stipend \$1,000

School Social Worker Stipend \$1,000

Doctoral Stipend 3% of cell placement

*District Librarian**Program Specialist**Teacher Advisor/Instructional Coach**10% of cell placement*

*For Employees in the position prior to
February 27, 2018 ONLY*

Hourly Rate \$49.51

Without ELD certification
 .9835 of cell placement

Work Year

Counselor 194 days

Program Specialist 194 days

Librarian 194 days

Nurse 196 days

Teacher 183 days

Teacher 183 days

Advisor/Instructional Coach 192 days

*School Social Worker 196 days**After February 27, 2017 186 days**2018*

Longevity: Column E, F, and G

Add \$2,000 at Step 22

Members who work 183/184 workdays will be paid for two (2) additional work days at per-diem rate for School Year 2018-19 and 2019-20 only

Board Approve Date

2/27/18

Priscilla B. W.
 Signature

Date

2/25/18

BERRYESSA UNION SCHOOL DISTRICT
1376 Piedmont Road
San Jose, CA 95132

Appendix C

2018-19 Psychologist Salary Schedule 2.5%

Master Stipend **1,725** 194 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	69,063	70,788	70,417	72,142	71,771	73,496	72,157	73,882	75,699	77,424
2	70,417	72,142	71,771	73,496	73,126	74,851	75,428	77,153	78,967	80,692
3	71,771	73,496	73,126	74,851	75,303	77,028	78,693	80,418	82,234	83,959
4	73,126	74,851	74,881	76,606	78,555	80,280	81,955	83,680	85,501	87,226
5	74,608	76,333	79,592	81,317	81,812	83,537	85,222	86,947	88,766	90,491
6	77,873	79,598	83,227	84,952	85,064	86,789	88,488	90,213	92,012	93,737
7	81,142	82,867	86,855	88,580	88,314	90,039	91,759	93,484	95,302	97,027
8	84,409	86,134	90,486	92,211	91,566	93,291	95,028	96,753	98,571	100,296
9	87,673	89,398	94,118	95,843	94,819	96,544	98,294	100,019	101,829	103,554
10	87,673	89,398	97,746	99,471	98,069	99,794	101,559	103,284	105,098	106,823
11	87,673	89,398	97,746	99,471	101,321	103,046	104,825	106,550	108,365	110,090
12	87,673	89,398	97,746	99,471	103,042	104,767	108,092	109,817	111,629	113,354
13	87,673	89,398	97,746	99,471	104,762	106,487	111,361	113,086	114,897	116,622
14	87,673	89,398	97,746	99,471	106,483	108,208	111,361	113,086	114,897	116,622
15	87,673	89,398	97,746	99,471	108,204	109,929	115,185	116,910	118,724	120,449
16	87,673	89,398	97,746	99,471	108,204	109,929	115,185	116,910	118,724	120,449
17	87,673	89,398	97,746	99,471	111,647	113,372	119,009	120,734	122,550	124,275
18	87,673	89,398	97,746	99,471	111,647	113,372	119,009	120,734	122,550	124,275
19	87,673	89,398	97,746	99,471	115,090	116,815	122,835	124,560	126,377	128,102
20	87,673	89,398	97,746	99,471	115,090	116,815	122,835	124,560	126,377	128,102
21	87,673	89,398	97,746	99,471	116,812	118,537	124,747	126,472	128,289	130,014

Master Stipend \$1,725

Doctoral Stipend
3% of cell placement

Work Year
Psychologist 194 days

Longevity: Column E, F, and G
Add \$2,000 at Step 22

Annual Stipend \$5,000

Board Approve Date

2/27/18

Signature

Phyllis B. U

Date

2/28/18

2/28/2018

BERRYESSA UNION SCHOOL DISTRICT
1376 Piedmont Road
San Jose, CA 95132

Regular 2018-19 Teachers Salary Schedule Effective 07/01/2018 2.5%

183 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	59,225	60,950	60,386	62,111	61,547	63,272	61,878	63,603	64,915	66,640
2	60,386	62,111	61,547	63,272	62,708	64,433	64,683	66,408	67,718	69,443
3	61,547	63,272	62,708	64,433	64,576	66,301	67,483	69,208	70,519	72,244
4	62,708	64,433	64,214	65,939	67,364	69,089	70,280	72,005	73,321	75,046
5	63,979	65,704	68,254	69,979	70,157	71,882	73,081	74,806	76,121	77,846
6	66,780	68,505	71,371	73,096	72,946	74,671	75,883	77,608	78,905	80,630
7	69,583	71,308	74,482	76,207	75,733	77,458	78,687	80,412	81,725	83,450
8	72,384	74,109	77,596	79,321	78,522	80,247	81,491	83,216	84,529	86,254
9	75,184	76,909	80,711	82,436	81,311	83,036	84,292	86,017	87,323	89,048
10	75,184	76,909	83,821	85,546	84,098	85,823	87,091	88,816	90,126	91,851
11	75,184	76,909	83,821	85,546	86,887	88,612	89,893	91,618	92,928	94,653
12	75,184	76,909	83,821	85,546	88,363	90,088	92,694	94,419	95,727	97,452
13	75,184	76,909	83,821	85,546	89,838	91,563	95,497	97,222	98,529	100,254
14	75,184	76,909	83,821	85,546	91,314	93,039	95,497	97,222	98,529	100,254
15	75,184	76,909	83,821	85,546	92,790	94,515	98,776	100,501	101,811	103,536
16	75,184	76,909	83,821	85,546	92,790	94,515	98,776	100,501	101,811	103,536
17	75,184	76,909	83,821	85,546	95,742	97,467	102,055	103,780	105,092	106,817
18	75,184	76,909	83,821	85,546	95,742	97,467	102,055	103,780	105,092	106,817
19	75,184	76,909	83,821	85,546	98,695	100,420	105,336	107,061	108,374	110,099
20	75,184	76,909	83,821	85,546	98,695	100,420	105,336	107,061	108,374	110,099
21	75,184	76,909	83,821	85,546	100,171	101,896	106,976	108,701	110,013	111,738

Master Stipend \$1,725

RSP/SDC stipend \$2,000

LSH stipend \$4,000

Counselor stipend \$1,000

School Social Worker Stipend \$1,000

Doctoral Stipend 3% of cell placement

*District Librarian**Program Specialist**Teacher Advisor/Instructional Coach**10% of cell placement**For Employees in the position prior to**February 27, 2018 ONLY*

Hourly Rate \$49.51

Without ELD certification

.9835 of cell placement

Work Year

Counselor 194 days

Program Specialist 194 days

Librarian 194 days

Nurse 196 days

Teacher 183 days

Advisor/Instructional Coach 192 days

*School Social Worker 196 days**After February 27, 2018 186 days**2018*

Longevity: Column E, F, and G

Add \$2,000 at Step 22

nit members who work 183/184 workdays will be paid for two (2) additional work days at per-diem rate for School Year 2018-19 and 2019-20 only

Board Approve Date

2/27/18

Phyllis B. L.
Signature

Date 2/28/18