

Following several months of commitment, hard work, and compromise, CTAB and the Berryessa Union School District are pleased to announce that we reached a tentative agreement on the following articles:

Article 9 Compensation and Benefits-Highlights

- 6.5% Salary Increase retroactive to July 1, 2023
- \$2,500 stipend for all Music Teachers
- \$3,500 stipend for Athletic Directors
- \$250 stipend for Overnight Education Trips

Article 12 Class Size-Highlights

- 31:1 at the middle school from 32:1
- 28:1 4/5 combos
- Overage payments increased from \$10 to \$15 for elementary teachers
- Overage payments increased from \$2 to \$3 for middle schools
- Mild to Moderate class size reduced from 13 to 12 students
- Overage payments increased from \$20 to \$25 for SDC

Article 13 Hours, Responsibilities, Work Year-Highlights

- K-3 will be provided one 30-minute prep period per week
- Work year and PD days remain the same (185 for standard year)

Next, the tentative agreement will be sent out to CTAB membership for ratification and then will go to the Board of Education for approval. The tentative agreement that both parties have agreed upon will be sent out with a copy of the new salary schedule, and these documents will be posted at every work site.

Together, we acknowledge and thank our educators for all you are doing, and for the strength and patience you have continued to demonstrate as we worked through this process.

Sincerely,

Joe Hermann, President

Ricardo Cabrera, Lead Negotiator