

BERRYESSA UNION SCHOOL DISTRICT

Regular 2023-24 Teachers Salary Schedule Effective 07/01/2023 6.5%

185 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	71,289	73,214	72,687	74,612	74,086	76,011	74,483	76,408	78,140	80,065
2	72,687	74,612	74,086	76,011	75,482	77,407	77,859	79,784	81,513	83,438
3	74,086	76,011	75,482	77,407	77,732	79,657	81,229	83,154	84,885	86,810
4	75,482	77,407	77,296	79,221	81,086	83,011	84,597	86,522	88,258	90,183
5	77,013	78,938	82,158	84,083	84,449	86,374	87,968	89,893	91,628	93,553
6	80,385	82,310	85,910	87,835	87,805	89,730	91,341	93,266	94,978	96,903
7	83,757	85,682	89,654	91,579	91,160	93,085	94,716	96,641	98,373	100,298
8	87,129	89,054	93,403	95,328	94,518	96,443	98,091	100,016	101,748	103,673
9	90,500	92,425	97,152	99,077	97,875	99,800	101,463	103,388	105,112	107,037
10	90,500	92,425	100,896	102,821	101,230	103,155	104,833	106,758	108,486	110,411
11	90,500	92,425	100,896	102,821	104,588	106,513	108,206	110,131	111,859	113,784
12	90,500	92,425	100,896	102,821	106,363	108,288	111,576	113,501	115,228	117,153
13	90,500	92,425	100,896	102,821	108,140	110,065	114,950	116,875	118,600	120,525
14	90,500	92,425	100,896	102,821	109,915	111,840	114,950	116,875	118,600	120,525
15	90,500	92,425	100,896	102,821	111,691	113,616	118,898	120,823	122,550	124,475
16	90,500	92,425	100,896	102,821	111,691	113,616	118,898	120,823	122,550	124,475
17	90,500	92,425	100,896	102,821	115,244	117,169	122,844	124,769	126,500	128,425
18	90,500	92,425	100,896	102,821	115,244	117,169	122,844	124,769	126,500	128,425
19	90,500	92,425	100,896	102,821	118,799	120,724	126,793	128,718	130,450	132,375
20	90,500	92,425	100,896	102,821	118,799	120,724	126,793	128,718	130,450	132,375
21	90,500	92,425	100,896	102,821	120,577	122,502	128,768	130,693	132,423	134,348

* Master's degree stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Board Approved: 1/10/2024

Signature



Date

1/11/24

BERRYESSA UNION SCHOOL DISTRICT

Regular 2023-24 Non-ELD Teachers Salary Schedule Effective 07/01/2023 6.5%

185 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	70,113	72,038	71,488	73,413	72,864	74,789	73,254	75,179	76,851	78,776
2	71,488	73,413	72,864	74,789	74,237	76,162	76,574	78,499	80,168	82,093
3	72,864	74,789	74,237	76,162	76,449	78,374	79,889	81,814	83,484	85,409
4	74,237	76,162	76,021	77,946	79,748	81,673	83,201	85,126	86,802	88,727
5	75,742	77,667	80,802	82,727	83,056	84,981	86,517	88,442	90,116	92,041
6	79,059	80,984	84,492	86,417	86,356	88,281	89,834	91,759	93,411	95,336
7	82,375	84,300	88,175	90,100	89,656	91,581	93,153	95,078	96,750	98,675
8	85,691	87,616	91,862	93,787	92,958	94,883	96,472	98,397	100,069	101,994
9	89,007	90,932	95,549	97,474	96,260	98,185	99,789	101,714	103,378	105,303
10	89,007	90,932	99,231	101,156	99,560	101,485	103,103	105,028	106,696	108,621
11	89,007	90,932	99,231	101,156	102,862	104,787	106,421	108,346	110,013	111,938
12	89,007	90,932	99,231	101,156	104,608	106,533	109,735	111,660	113,327	115,252
13	89,007	90,932	99,231	101,156	106,356	108,281	113,053	114,978	116,643	118,568
14	89,007	90,932	99,231	101,156	108,101	110,026	113,053	114,978	116,643	118,568
15	89,007	90,932	99,231	101,156	109,848	111,773	116,936	118,861	120,528	122,453
16	89,007	90,932	99,231	101,156	109,848	111,773	116,936	118,861	120,528	122,453
17	89,007	90,932	99,231	101,156	113,342	115,267	120,817	122,742	124,413	126,338
18	89,007	90,932	99,231	101,156	113,342	115,267	120,817	122,742	124,413	126,338
19	89,007	90,932	99,231	101,156	116,839	118,764	124,701	126,626	128,298	130,223
20	89,007	90,932	99,231	101,156	116,839	118,764	124,701	126,626	128,298	130,223
21	89,007	90,932	99,231	101,156	118,587	120,512	126,643	128,568	130,238	132,163

* Master's degree stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Board Approved:1/10/2024

Signature



Date

1/11/24

BERRYESSA UNION SCHOOL DISTRICT

2023-24 Speech Language Pathologists Salary Schedule Effective 07/01/2023

6.5% increase

185 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	84,011	85,936	85,546	87,471	87,084	89,009	87,523	89,448	91,546	93,471
2	85,546	87,471	87,084	89,009	88,622	90,547	91,237	93,162	95,255	97,180
3	87,084	89,009	88,622	90,547	91,096	93,021	94,945	96,870	98,963	100,888
4	88,622	90,547	90,617	92,542	94,787	96,712	98,647	100,572	102,674	104,599
5	90,305	92,230	95,964	97,889	98,485	100,410	102,358	104,283	106,381	108,306
6	94,014	95,939	100,092	102,017	102,178	104,103	106,066	107,991	110,067	111,992
7	97,724	99,649	104,211	106,136	105,867	107,792	109,780	111,705	113,802	115,727
8	101,434	103,359	108,333	110,258	109,560	111,485	113,492	115,417	117,515	119,440
9	105,140	107,065	112,459	114,384	113,253	115,178	117,201	119,126	121,212	123,137
10	105,140	107,065	116,579	118,504	116,943	118,868	120,906	122,831	124,925	126,850
11	105,140	107,065	116,579	118,504	120,636	122,561	124,615	126,540	128,633	130,558
12	105,140	107,065	116,579	118,504	122,592	124,517	128,324	130,249	132,341	134,266
13	105,140	107,065	116,579	118,504	124,544	126,469	132,036	133,961	136,052	137,977
14	105,140	107,065	116,579	118,504	126,499	128,424	132,036	133,961	136,052	137,977
15	105,140	107,065	116,579	118,504	128,452	130,377	136,378	138,303	140,396	142,321
16	105,140	107,065	116,579	118,504	128,452	130,377	136,378	138,303	140,396	142,321
17	105,140	107,065	116,579	118,504	132,362	134,287	140,720	142,645	144,740	146,665
18	105,140	107,065	116,579	118,504	132,362	134,287	140,720	142,645	144,740	146,665
19	105,140	107,065	116,579	118,504	136,270	138,195	145,065	146,990	149,088	151,013
20	105,140	107,065	116,579	118,504	136,270	138,195	145,065	146,990	149,088	151,013
21	105,140	107,065	116,579	118,504	138,225	140,150	147,236	149,161	151,258	153,183

* Master's degree stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Board Approved: 1/10/2024

Signature



Date

1/11/24

BERRYESSA UNION SCHOOL DISTRICT

2023-24 Counselor Salary Schedule Effective 07/01/2023 6.5%

196 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	75,574	77,499	77,056	78,981	78,539	80,464	78,960	80,885	82,837	84,762
2	77,056	78,981	78,539	80,464	80,019	81,944	82,539	84,464	86,413	88,338
3	78,539	80,464	80,019	81,944	82,404	84,329	86,112	88,037	89,987	91,912
4	80,019	81,944	81,942	83,867	85,960	87,885	89,682	91,607	93,563	95,488
5	81,642	83,567	87,096	89,021	89,525	91,450	93,256	95,181	97,136	99,061
6	85,217	87,142	91,074	92,999	93,083	95,008	96,831	98,756	100,687	102,612
7	88,792	90,717	95,043	96,968	96,640	98,565	100,409	102,334	104,286	106,211
8	92,366	94,291	99,017	100,942	100,199	102,124	103,987	105,912	107,864	109,789
9	95,940	97,865	102,992	104,917	103,758	105,683	107,562	109,487	111,430	113,355
10	95,940	97,865	106,961	108,886	107,315	109,240	111,134	113,059	115,007	116,932
11	95,940	97,865	106,961	108,886	110,875	112,800	114,710	116,635	118,583	120,508
12	95,940	97,865	106,961	108,886	112,756	114,681	118,283	120,208	122,154	124,079
13	95,940	97,865	106,961	108,886	114,640	116,565	121,860	123,785	125,729	127,654
14	95,940	97,865	106,961	108,886	116,522	118,447	121,860	123,785	125,729	127,654
15	95,940	97,865	106,961	108,886	118,405	120,330	126,045	127,970	129,916	131,841
16	95,940	97,865	106,961	108,886	118,405	120,330	126,045	127,970	129,916	131,841
17	95,940	97,865	106,961	108,886	122,171	124,096	130,228	132,153	134,104	136,029
18	95,940	97,865	106,961	108,886	122,171	124,096	130,228	132,153	134,104	136,029
19	95,940	97,865	106,961	108,886	125,940	127,865	134,414	136,339	138,291	140,216
20	95,940	97,865	106,961	108,886	125,940	127,865	134,414	136,339	138,291	140,216
21	95,940	97,865	106,961	108,886	127,825	129,750	136,508	138,433	140,383	142,308

* Master's degree stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Board Approved: 1/10/2024

Signature



Date

1/11/24

BERRYESSA UNION SCHOOL DISTRICT

2023-24 Teacher Advisor Salary Schedule prior to 2017 Effective 07/01/2023 6.5%

194 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	82,275	84,200	83,888	85,813	85,503	87,428	85,961	87,886	90,181	92,106
2	83,888	85,813	85,503	87,428	87,114	89,039	89,857	91,782	94,074	95,999
3	85,503	87,428	87,114	89,039	89,710	91,635	93,746	95,671	97,966	99,891
4	87,114	89,039	89,207	91,132	93,581	95,506	97,633	99,558	101,858	103,783
5	88,881	90,806	94,818	96,743	97,462	99,387	101,524	103,449	105,748	107,673
6	92,772	94,697	99,149	101,074	101,336	103,261	105,416	107,341	109,614	111,539
7	96,664	98,589	103,470	105,395	105,208	107,133	109,312	111,237	113,532	115,457
8	100,555	102,480	107,796	109,721	109,083	111,008	113,207	115,132	117,427	119,352
9	104,446	106,371	112,123	114,048	112,957	114,882	117,098	119,023	121,310	123,235
10	104,446	106,371	116,444	118,369	116,829	118,754	120,988	122,913	125,204	127,129
11	104,446	106,371	116,444	118,369	120,705	122,630	124,880	126,805	129,096	131,021
12	104,446	106,371	116,444	118,369	122,753	124,678	128,770	130,695	132,984	134,909
13	104,446	106,371	116,444	118,369	124,804	126,729	132,664	134,589	136,876	138,801
14	104,446	106,371	116,444	118,369	126,853	128,778	132,664	134,589	136,876	138,801
15	104,446	106,371	116,444	118,369	128,902	130,827	137,220	139,145	141,435	143,360
16	104,446	106,371	116,444	118,369	128,902	130,827	137,220	139,145	141,435	143,360
17	104,446	106,371	116,444	118,369	133,003	134,928	141,774	143,699	145,993	147,918
18	104,446	106,371	116,444	118,369	133,003	134,928	141,774	143,699	145,993	147,918
19	104,446	106,371	116,444	118,369	137,106	139,031	146,332	148,257	150,552	152,477
20	104,446	106,371	116,444	118,369	137,106	139,031	146,332	148,257	150,552	152,477
21	104,446	106,371	116,444	118,369	139,158	141,083	148,611	150,536	152,829	154,754

* Master's degree stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Board Approved: 1/10/2024

Signature



Date

1/11/24

BERRYESSA UNION SCHOOL DISTRICT

2023-24 Program Specialist Salary Schedule Effective 07/01/2023 6.5%

196 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	83,132	85,057	84,762	86,687	86,394	88,319	86,856	88,781	91,120	93,045
2	84,762	86,687	86,394	88,319	88,021	89,946	90,793	92,718	95,054	96,979
3	86,394	88,319	88,021	89,946	90,644	92,569	94,723	96,648	98,986	100,911
4	88,021	89,946	90,136	92,061	94,556	96,481	98,650	100,575	102,919	104,844
5	89,807	91,732	95,806	97,731	98,477	100,402	102,582	104,507	106,850	108,775
6	93,738	95,663	100,182	102,107	102,392	104,317	106,514	108,439	110,756	112,681
7	97,671	99,596	104,548	106,473	106,304	108,229	110,451	112,376	114,715	116,640
8	101,602	103,527	108,919	110,844	110,219	112,144	114,386	116,311	118,650	120,575
9	105,534	107,459	113,291	115,216	114,134	116,059	118,318	120,243	122,574	124,499
10	105,534	107,459	117,657	119,582	118,046	119,971	122,248	124,173	126,508	128,433
11	105,534	107,459	117,657	119,582	121,962	123,887	126,181	128,106	130,441	132,366
12	105,534	107,459	117,657	119,582	124,032	125,957	130,111	132,036	134,369	136,294
13	105,534	107,459	117,657	119,582	126,104	128,029	134,046	135,971	138,302	140,227
14	105,534	107,459	117,657	119,582	128,174	130,099	134,046	135,971	138,302	140,227
15	105,534	107,459	117,657	119,582	130,245	132,170	138,649	140,574	142,908	144,833
16	105,534	107,459	117,657	119,582	130,245	132,170	138,649	140,574	142,908	144,833
17	105,534	107,459	117,657	119,582	134,388	136,313	143,251	145,176	147,514	149,439
18	105,534	107,459	117,657	119,582	134,388	136,313	143,251	145,176	147,514	149,439
19	105,534	107,459	117,657	119,582	138,534	140,459	147,856	149,781	152,120	154,045
20	105,534	107,459	117,657	119,582	138,534	140,459	147,856	149,781	152,120	154,045
21	105,534	107,459	117,657	119,582	140,608	142,533	150,159	152,084	154,421	156,346

* Master's degree stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Board Approved: 1/10/2024

Signature



Date

1/11/24

BERRYESSA UNION SCHOOL DISTRICT

2023-24 Teacher Advisor Salary Schedule after to 2017 Effective 07/01/2023 6.5%

194 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	74,795	76,720	76,262	78,187	77,730	79,655	78,146	80,071	81,983	83,908
2	76,262	78,187	77,730	79,655	79,194	81,119	81,688	83,613	85,522	87,447
3	77,730	79,655	79,194	81,119	81,555	83,480	85,224	87,149	89,060	90,985
4	79,194	81,119	81,097	83,022	85,074	86,999	88,758	90,683	92,599	94,524
5	80,801	82,726	86,199	88,124	88,602	90,527	92,294	94,219	96,134	98,059
6	84,338	86,263	90,135	92,060	92,123	94,048	95,833	97,758	99,649	101,574
7	87,876	89,801	94,063	95,988	95,643	97,568	99,374	101,299	103,211	105,136
8	91,414	93,339	97,997	99,922	99,166	101,091	102,915	104,840	106,752	108,677
9	94,951	96,876	101,930	103,855	102,689	104,614	106,453	108,378	110,281	112,206
10	94,951	96,876	105,858	107,783	106,209	108,134	109,989	111,914	113,821	115,746
11	94,951	96,876	105,858	107,783	109,732	111,657	113,528	115,453	117,360	119,285
12	94,951	96,876	105,858	107,783	111,594	113,519	117,063	118,988	120,895	122,820
13	94,951	96,876	105,858	107,783	113,458	115,383	120,603	122,528	124,433	126,358
14	94,951	96,876	105,858	107,783	115,321	117,246	120,603	122,528	124,433	126,358
15	94,951	96,876	105,858	107,783	117,184	119,109	124,745	126,670	128,577	130,502
16	94,951	96,876	105,858	107,783	117,184	119,109	124,745	126,670	128,577	130,502
17	94,951	96,876	105,858	107,783	120,912	122,837	128,886	130,811	132,721	134,646
18	94,951	96,876	105,858	107,783	120,912	122,837	128,886	130,811	132,721	134,646
19	94,951	96,876	105,858	107,783	124,642	126,567	133,029	134,954	136,866	138,791
20	94,951	96,876	105,858	107,783	124,642	126,567	133,029	134,954	136,866	138,791
21	94,951	96,876	105,858	107,783	126,507	128,432	135,101	137,026	138,936	140,861

* Master's degree stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Board Approved: 1/10/2024

Signature



Date

1/11/24

2023-24 Psychologist Salary Schedule Effective 07/01/2023

6.5% increase from 2022-23 Schedule

194 Days

Step/Range		MA
1	97,829	99,754
2	105,695	107,620
3	113,557	115,482
4	121,425	123,350
5	129,282	131,207
6	137,149	139,074
7	145,011	146,936
8	149,618	151,543
9	154,223	156,148
10	158,830	160,755
11	161,132	163,057

* Master's degree stipend included in the MA column on the schedule

* Doctoral stipend 3% of cell placement

* Longevity:

Year 22 - 25 add \$2,000 to Year 21

Year 26 - 29 add \$3,000 to Year 21

Year 30 and after add \$4,000 to Year 21

Board Approved Date: 1/10/2024

Signature



Date

1/11/24