

May 3, 2017

Will H. Ector, Jr.
Superintendent
Berryessa Union School District
1376 Piedmont Road
San Jose, CA 95132

SUPERINTENDENT'S OFFICE
Berryessa Union School Dist

MAY 03 2017

RECEIVED

Darrien Johnson
Assistant Superintendent, Human Resources
Berryessa Union School District
1376 Piedmont Road
San Jose, CA 95132

RE: Reopener Negotiations, SY2017/2018

Pursuant to Government Code 3547(a) and the provisions of Government Code 3547(d), the California School Employees Association and its Chapter #364 (CSEA) submit this Initial Proposal for 2017-2018 reopener negotiations for public review at a meeting of the Board of Trustees of Berryessa Union School District (District).

CSEA proposes the following:

1. Article 3 CSEA Rights
 - orientation, contact with new bargaining unit members at hire

2. Article 8 Compensation and Benefits
 - fair and equitable increase in compensation, and set benefit level consistent with current rates

CSEA retains the right to add or delete from these initial proposals in accordance with the express provisions of Government Code 3547(d).

Sincerely,



Debbie Narvaes
CSEA President
Berryessa Chapter #364

CC: Daniel Corum, CSEA LRR

Upon membership approval, this letter will be dated, signed and sent to District for "sunshine".