

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Seventh Session- September 11, 2019

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.

BUSD AND CSEA HOLD Seventh NEGOTIATIONS SESSION FOR 2019-2020

Bargaining teams for BUSD and CSEA held their seventh negotiations session on Wednesday, September 11, 2019, for a successor to the current contract, which has a term of July 1, 2016-June 30, 2019.

Note: New language in **Bold**.

BUSD and CSEA Signed a Tentative Agreement on Compensation and Benefits

Article 8: Compensation and Benefits

- **3.26% Salary Schedule Increase effective July 1, 2019**
- **1% of base salary one time, off the salary schedule**
- **Noon Duty Supervisor classification placed on CSEA Salary schedule at Range 3.5**
- **1.5% Increase of Base Salary for Occupational Therapists for obtaining and maintaining National Board Certification**
- **\$1,000 Stipend for Speech-Language Pathology Assistants**
- **\$200 Stipend per day for overnight travel for Science Camp**
- **For the 2020-2021 and 2021-2022 school years the parties agree to negotiate Professional Development Days during annual reopener**
- **\$21.43 per hour for TCI Training up from \$17.86**
- **Instructional Associates receive an additional hour of pay for each day with the substitute for unplanned absences (defined as all absences outside of official business)**

Remaining Items to Negotiate

- Article 1 (Noon Supervisors)- Define longevity, seniority, and vacation.
- Article 24 (Job Descriptions, Reclassification, Position Upgrade, and Salary Surveys)

September 13,
2019

District's
Negotiations
With CSEA

Volume 1, Issue 7



Pathway to the Future

The teams will
meet again on:

**September 18,
2019**

Meet the Team

Darrien Johnson, M. Ed.-
Assistant Superintendent
of Personnel

Kevin Franklin- Assistant
Superintendent of
Business Services

Josh Quitoriano
Director of Fiscal Services

Mya Duong- Principal of
Brooktree Elementary
School

Carol Mar - Principal of
Sierramont Middle
School

Jamie Garcia-
Administrative Assistant
of HR

John Yeh- Legal Counsel

Current Tentative Agreements:

- Article 1 (Recognition of Noon Supervisors)
- Article 3 (CSEA Rights)
- Article 6 (CSEA Release Time)
- Article 8 (Compensation and Benefits)
- Article 9 (Probation and Evaluation)
- Article 11.4 (Leave Provisions)
- Article 11.9 (Leave Provisions)
- Article 15 (Vacation)

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