



Berryessa Union School District

NEGOTIATION FACTS

A series of Updates about labor negotiations

October 29, 2015

Committed to keeping you informed —

The Board of Education and District administration believe all stakeholders in the educational community (students, parents, employees and the wider community) should have access to accurate and timely information regarding School District operations including negotiations. Editions of this publication provide facts about the collective bargaining process, issues being discussed in negotiations, and related information. Interested parties may obtain additional information by accessing the School District's web site at www.berryessa.k12.ca.us. Please be sure to click on "Negotiations Updates."

Second Bargaining Session

Representatives from CSEA and BUSD met on Thursday, October 29th, for a joint negotiation session between the School District and the two CSEA-represented bargaining units – the classified unit and the non-classified Noon Duty Supervisor unit. The focus of the meeting was to continue discussion related to the proposals presented by CSEA and BUSD and review the related data that had been compiled. This was our second meeting for this cycle.

In this session, the parties worked on changes in the Norms/Protocols document for how we would conduct our sessions. For the classified unit, we discussed, work calendar and reclassification issues and options for clarifying and improving procedures, (Articles 16 & 24). There was a review of the preliminary budget information available at this time. For the non-classified noon-duty supervisor unit we discussed information regarding equipment provided, revisions to the sick leave article (Article 9), and the Union's proposal on release time and discipline/evaluation. Copies of the initial proposals from the School District and CSEA are posted on the School District web page under "Negotiations Updates."

Future CSEA Negotiation Dates

The teams identified additional information needed and agreed to conduct research and provide the information on a specified deadline for the next meeting. The dates currently identified for future meetings are November 9 and December 14.

Members of the CSEA Bargaining Teams

Members of the CSEA and School District bargaining teams were listed in the first issue of Negotiations Facts, available on the School District's website.

Upcoming Dates for Negotiations with other Units

Teamsters: The School District and Teamsters, Local 150 will hold their second meeting on November 4, 2015.

CTAB: The School District and CTAB, will hold their first meeting on November 19, 2015.