



NEGOTIATIONS UPDATE

2-3-16

This is a joint communiqué from California School Employees Association, Chapter 364 (CSEA), representing both the Classified Unit and the Noon Duty Supervisor unit, and the Berryessa Union School District (BUSD) regarding contract negotiations for the 2015-2016 year. We hope you find it informative.

Representatives from CSEA and BUSD met on Thursday, January 28th, for a negotiation session. This was our sixth meeting for this cycle.

Noon-Duty Supervisor Unit Tentative Agreement Reached

On January 28, 2016, the parties reached a tentative agreement in settlement of the 2015-2016 negotiations, including agreement on revisions to all of the following articles for the Noon Duty Supervisor unit:

- Article 3 (CSEA Rights),
- Article 4 (Employee Rights);
- Article 7 (Compensation);
- Article 8 (At-Will Employment Status), and
- Article 9 (Sick Leave Provisions).

Classified Unit Tentative Agreement Reached

The negotiating teams reached a verbal tentative agreement on January 28, and signed the final tentative agreements in settlement of the 2015-2016 negotiations on February 2, 2016. The tentative agreement includes revisions to the following articles for the classified unit:

- Article 8 (Compensation & Benefits), and
- Article 24 (Job Descriptions, Reclassification, and Position Upgrade, Salary Surveys).

Next Step: Ratification and Board Approval

CSEA will be distributing the details of the tentative agreements and related ratification meetings. Once ratified, the agreements will be presented to the District's Board of Trustees for final approval.

The teams have worked constructively, effectively, and efficiently to reach agreements that meet the mutual interests of the District and CSEA-represented employees. All team members actively participated in the process, and were instrumental in reaching the tentative agreement.

CSEA 364 Classified Unit representatives are: Heidi Perry; Laurie Andrade; MaryKay Sapirstein; Gloria Vargas; Mark Corpuz; Debbie Narvaes; James Trujillo (CSEA Rep.).

CSEA 364 Noon Duty representatives are: Rhonda Valdez; Heidi Perry; Elva Abram; Debbie Narvaes; James Trujillo (CSEA Rep.).

BUSD representatives are: Eduardo Luna; Lakeisha Blackshire; Tina Hsu; Dr. Joseph McCreary; Phoung Le; Maila Nguyen; Dr. Douglas Staine; Janet Sommer (District Counsel).