



NEGOTIATIONS UPDATE

3-21-16

This is a joint communiqué from California Teachers Association of Berryessa (CTAB) and Berryessa Union School District (BUSD) regarding contract negotiations for the 2015-2016 year. We hope you find it informative.

Representatives from CTAB and BUSD met on Monday, March 21st, for a negotiation session. During the session held, the focus was on the outstanding aspects of the proposals presented by both parties. The key components of the articles that required language modification were discussed by all parties. These discussions were productive and led to resolution. The significant amount of progress that was made during this session and the positive effort and work applied by all, resulted in the signing of a Tentative Agreement!

- Some of the details of the agreement are as follows:
 - 2 year agreement.
 - Salary Increase of 4%, retroactive to July 1, 2015.
 - Salary Increase of 3.75% effective July 1, 2016.
 - Restructuring of the existing Salary Schedule.
 - Development of a separate Salary Schedule for School Psychologists.
 - 2 additional work days for 2016-2017 & 2017-2018 compensated at the per diem rate.
 - Unit member input on content, format and scheduling of professional development programs.
 - Signing bonus for newly hired Speech Language Pathologists.
 - Increase in District contribution to medical benefits.
 - Updated leave provisions consistent with the law changes specifically relating to maternity and paternity.
 - Increase in class size overage payment for SDC teachers.

- The next steps in the process involve following the AB1200 submittal requirements to the County Office of Education, and ratification by the CTAB unit members and the Board of Education.

CTAB representatives are: Melanie Ontiveros; Amy Swain; Joe Herman; Radha Bala; Nadya Houston; Kris Clarke (CTA Rep.).

BUSD representatives are: Chris Mosley; Parisa Nunez; Phoung Le; Bessie Louie; Dr. Douglas Staine; Janet Sommer (District Counsel).