

February 15, 2019

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BERRYESSA UNION SCHOOL DISTRICT
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BUSINESS SERVICE

Dr. Roxane Fuentes, Superintendent
Berryessa Union School District
1376 Piedmont Road
San Jose, CA 95132-2427

Mrs. Darrien Johnson, Assistant Superintendent
Berryessa Union School District
1376 Piedmont Road
San Jose, CA 95132-2427

Re: Successor Negotiations 2019/2020

Dear Dr. Fuentes,

Pursuant to Government Code 3547(a) the California School Employees Association (CSEA) and its Chapter #364 is submitting its Initial Proposal for public review at a District School Board meeting. It is our interest to engage in negotiations on the dates the parties mutually agree to.

We propose the following:

Article 1: Recognition - CSEA has an interest to merge the "Noon Duty Supervisor" unit into the unit of "Clerical and Instructional employees".

Article 3 CSEA Rights- 3.3 Dues and Fees to update the language current laws

Article 6 CSEA Release Time- 6.2 Increase release time to 4 days per month

6.3 Increase from 2 delegates to 3 delegates for the annual conference

Article 8 COMPENSATION AND BENEFITS- a substantial improvement in salary and additional new money for health benefits.

8.5 School Site Clerical Substitutes

Change language to \$50 for each clerk, Clerk to receive Secretary pay.

8.7.3 Training-8.7.3.1 Training for Para I's to become Para II

CPR for Paras, TCI training for OT's.

8.13 Professional Growth- Add a stipend for OT's

Article 11 Leave Provisions 11.4 Sick Leave for Personal Necessity-Change from PNS to PTO

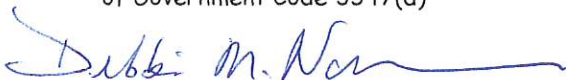
11.9 Bereavement Leave- Clarifying language for the 5 days.

Article 15 Vacation 15.1 Accrual- Increase number of days in each column/number of years

ARTICLE 24 JOB DESCRIPTIONS, RECLASSIFICATION AND POSITION UPGRADE, SALARY SURVEYS

24.2 Job Description Meet with district to review job descriptions and update as necessary(Set timeline)

CSEA retains the right to add or delete from these initial proposals in accordance with the express provisions of Government Code 3547(d)



Debbie Narvaes
CSEA President
Berryessa 364