



Berryessa Union School District

Marc B. Liebman, Superintendent

MEMORANDUM

DATE: March 26, 2010
TO: Measure W Committee
FROM: Marc Liebman
RE: Follow-up Information for the March 30, 2010 Meeting

At the last meeting you requested additional information about Measure W. That information is being provided for your information, review, and discussion.

1. Review of Revenues

The table below is the same table used for the community forums the district held in February.

Revenue Source	2008-2009 Actuals	2009-2010 First Interim	2010-2011 Gov. Proposal	Total Changes 2008-2011
Revenue Limit	\$43,944,157	\$38,587,983	\$38,647,971	-\$5,296,186
Federal Funds	5,698,343	5,369,484	2,826,762	-2,871,581
Other State Revenue	10,546,929	10,042,000	9,981,663	-565,266
Other Local Revenue	4,655,210	3,662,233	3,364,243	-1,290,967
Parcel Tax	0	1,693,090	1,693,090	1,693,090
TOTAL INCOME	\$64,844,639	\$59,354,790	\$56,513,729	-\$8,330,910

2. Review of Expenses

The table below is the same table used for the community forums the district held in February.

Revenue Source	2008-2009 Actuals	First Interim 2009-2010	Projected 2010-2011	Projected 2011-2012	Total Change 2008-2012
Certificated Salaries	\$27,149,179	\$26,520,634	\$28,417,986	\$28,655,572	+\$1,506,393
Classified Salaries	4,161,224	4,388,398	4,430,698	4,479,850	+318,626
Benefits, Incl. H&W	10,556,920	10,332,687	11,271,818	11,564,999	+1,008,079
Other Expenses	2,448,893	4,260,900	3,959,094	4,048,685	+1,599,792
Retirement Incentive	1,069,374	0	0	0	-1,069,374
TOTAL EXPENSES	\$45,385,590	\$45,502,619	\$48,079,596	48,749,106	+\$3,363,516

3. Number of Employees Being Funded with Measure W Funding

Measure W funding is paying both salaries and benefits for the following numbers of employees this school year:

- **Mathematics Programs (\$247,269)**
 - The equivalent of 4 full time middle school mathematics teachers
- **Science Programs (\$264,761)**
 - The equivalent of 3 full time middle school science teachers
- **Library Services (\$580,969)**
 - The 13 media techs serving at our middle schools (5 hours for 10 elementary media tech positions, 6 hours for the 3 middle school media techs)
 - The district librarian
 - The district library assistant (2 hours/day)
- **Technology Upgrade (\$500,000)**
 - There are no personnel costs in this category
 - These funds have been used for the following:
 - > Wireless communication to every classroom
 - > Virtualization of classroom and teacher computers
 - > New site servers where necessary
 - > Upgrade of internet services (including high speed transmission)

4. Measure W Revenues Collected To Date

As of March 18, 2010, the District has received \$876,151.08 in revenues from Measure W. We will receive a second allocation after property taxes are collected by the County of Santa Clara after April 15, 2010.

5. Number of Senior Exemptions

For the 2009-2010 tax year there have been 595 senior exemptions filed. These exemptions are good for the entire 5 years that Measure W is in place. Seniors who have not filed this year may file for future years at any time.

6. Definition of Categories in Which Measure W Funds Can Be Expended

The following are definitions of how funds from Measure W can be expended. The definitions have been checked by the district's attorney who has indicated that they would pass any legal test if challenged.

- Attracting and retaining qualified teachers

The intent of this criterion was to ensure that the district was able to maintain positions, provide adequate compensation, and to attempt to keep compensation at a competitive level. The purpose was to do all we could to encourage teachers to stay in Berryessa for their entire career and as teachers retired to be able to recruit high quality teachers. Funds are currently being used to maintain science and math positions which are difficult to replace as well as keep sufficient teachers in our middle schools so as to ensure the quality of these programs.
- Maintain reading/math tutors

The intent of this criterion was to provide funding for after school math and reading programs. Knowing that funding from the City of San Jose and the State for after school tutoring/homework clubs was being reduced (and now eliminated for 2010-2011) it was hoped that revenues from Measure W would help us continue to provide after school support for students who needed it in the areas of reading and mathematics. Unfortunately, it has not been possible to allocate funds to supplement

what we are getting from the State (all of which is going into supporting our core, in-school programs) and the diminished funding we received this year from the City of San Jose (reduction of more than 50%).

- Keeping school libraries open

The intent of this criterion was to continue to support the library services we have, and at the time the measure was put on the ballot, to expand support for our libraries. Given the deficits that had to be addressed for this year we had to reduce the hours of our media techs, but not to the extent that would have otherwise been required to keep the budget balanced.

NOTE: To the credit of our media techs, they decided on a schedule that would keep each media tech at the school where they were at even though that resulted in each of them taking 10 days of furlough in lieu of reducing the number of media techs in the district.

- Providing hands-on science instruction

The intent of this criterion was to both staff our middle schools with sufficient science teachers to allow for more hands-on activities for students and to allow schools the resources to bring in science programs and experts for their students. The district was able to address the middle school staffing, but not allocate funds for additional science programs at the elementary level.

- Keeping classroom technology up-to-date

The intent of this criterion was to bring the schools and classrooms up to date with technologies that were reliable and provided appropriate connectivity within the school to run appropriate educational programs and to give access outside the district to educational and internet sites that could be accessed by teachers and students.

- Funding programs that enhance student achievement

The intent of this criterion was to give the Board of Trustees the flexibility to use funds in a variety of ways that that would enhance student achievement and success in the district but could not be anticipated at the time the measure was put on the ballot. Unfortunately, the current fiscal situation could not be anticipated at the time Measure W was passed and the Board believes that using this category allows them the opportunity to prevent program and service reductions that would negatively impact student achievement.

7. Criteria for Evaluating The Impact of Measure W Funding

As I have written the definitions of what was intended in the funding categories of Measure W, I have also thought about some of the criteria the committee may want to use to determine the compliance of this year's expenditures of the Measure W revenues. The committee will want to review these and accept, edit or change them.

- Attracting and retaining qualified teachers

1. The district will maintain the same staffing level in core instructional classes as in previous school years.
2. The district will be able to recruit appropriately credentialed teachers in core instructional programs.

- Maintain reading/math tutors

Not applicable to 2009-10 expenditures of Measure W funds.

- **Keeping school libraries open**
 1. The district will continue to keep school libraries open using classified positions to perform day to day operations as defined in their job descriptions.
 2. The district will hire a district librarian to meet state mandates and laws.
 3. The district will support the district librarian with a library assistant position.
- **Providing hands-on science instruction**
 1. The district will support existing middle school science programs with equivalent staff ratios of appropriately credentialed science teachers who will put a greater emphasis on hands-on science activities. By maintaining current staffing levels the district is able to preserve and enhance hands on science experiences for students.
- **Keeping classroom technology up-to-date**
 1. The district will provide students and teachers will greater access to educational materials through:
 - Wireless access to the district network and internet.
 - Increased capacity and reliability of the network.
 2. The district will continue to support site based technology at existing levels in 2009-10.
- **Funding programs that enhance student achievement**
 1. The district will support the maintenance of existing programs that would otherwise be reduced including, but not limited to:
 - Core academic subjects (mathematics, science, English, social science)
 - Music, the arts, electives.
 2. The district will use Measure W funds to prevent the reduction in programs that have a direct and detrimental impact on student achievement.