

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Fourth Session- June 13, 2019

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.

BUSD AND CSEA HOLD NEGOTIATIONS SESSION FOR 2019-2020

Bargaining teams for BUSD and CSEA held their fourth negotiations session on Thursday, June 13, 2019 for a successor to the current contract, which has a term of July 1, 2016-June 30, 2019.

THE DISTRICT AND CSEA SIGNED THE FOLLOWING TENTATIVE AGREEMENTS:

Article 11.4 Sick Leave for Personal Necessity:

- 11.4.1 Up to seven (7) days of the **sick** leave granted annually to unit members **for personal illness** may be used **by the unit member** for reasons of personal necessity.
- 11.4.1.1 Unit members may annually use up to three (3) of the allotted seven (7) Personal Necessity Leave days as Discretionary Days.
- 11.4.1.2 Unit members are not required to provide a reason for the use of any Discretionary Day but must provide at least three (3) work days' notice of the use of such day to their immediate supervisor through completion and submission of the "Leave of Absence Request Form."
- 11.4.1.3 Discretionary Days may not be used on scheduled training or staff development days, immediately before, after or during a holiday recess period, or during the first two (2) weeks or the last two (2) weeks of the instructional school year without prior approval.
- 11.4.1.4 Unused Discretionary Days do not accumulate and cannot be carried over from year to year.

Article 15.1 Vacation Accrual:

- Modified the vacation accrual chart to the following:

June 13, 2019

District's
Negotiations
With CSEA

Volume 1, Issue 4



Pathway to the Future

The teams will meet
again on:

June 19, 2019

Meet the Team

Darrien Johnson, M.
Ed.- Assistant
Superintendent of
Personnel

Mya Duong- Principal
of Brooktree
Elementary School

Chris Mosley- Principal
of Sierramont Middle
School

Jamie Garcia-
Administrative Assistant
of HR

John Yeh- Legal
Counsel

	160-190 Days	191-223 Days	224 Or More Days
First through fourth year: First through third year	10 days	11 days	12 days
Fifth through ninth year: Fourth through sixth year	12 days	13 days	15 days
Tenth through eleventh year: Seventh through ninth year	14 days	15 days	17 days
Twelve plus years: Ten plus years	16 days	19 days	20 days

REMAINING ARTICLES:

Article 1 Recognition:

- Noon Supervisors- CSEA will provide PERB information at the next meeting.

Article 8 Compensation and Benefits:

- CSEA will provide a proposal at the next meeting.

Article 24 Job Description, Reclassification and Position Upgrade, Salary Surveys:

- CSEA will provide a proposal at the next meeting.

Note: New language in **Bold**

The teams meet again on Wednesday, June 19, 2019.