

BERRYESSA UNION SCHOOL DISTRICT NEGOTIATION NEWS

Fourth Session- January 13, 2022

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CTAB soon after each session.

On January 12, 2022, the bargaining teams for BUSD and CTAB met to continue the 2021-2022 reopener contract negotiations.

COVID MOU

The BUSD team began the session by proposing to continue provisions of SB 95, concerning COVID-related leave, which expired on September 30, 2021. **After exchanging proposals, the parties agreed on a MOU extending the leave.**

- **BUSD and CTAB MOU extending COVID-Related Leave**
 - Unit members retain bank of ten (10) days provided by SB 95 (minus days already used) unless superseded by new law.
 - Leave granted under proposal is retroactive.
 - Unit members qualify for the paid leave days if unable to work due to one of the COVID-related reasons listed in the MOU.

Regular Reopener Contract Negotiations

- **BUSD Counterproposals:**
 - **Article 15: Evaluation.**
 - Status quo.
 - **Article 14: Hours, Responsibilities, Work Year.**
 - All teachers teaching in the SEAL program shall receive a \$1,000 stipend.
 - With the exclusion of SDC teachers, itinerant and Special Education unit members shall not be required to do yard duty.
 - TK and K teachers shall receive \$50 per day for each day of missed instructional support due to a vacant position after the first twenty (20) days of instruction.
 - Unit members at the elementary school level who are required to have students temporarily placed in their classes shall determine the placement of those students by completing the Student Displacement Form. A proposed form was included.

January 13, 2022

District's Negotiations
With CTAB

Volume 4, Issue 4



Pathway to the Future

The next session is on:

January 25, 2022

**FOR THE 2021-2022
SCHOOL YEAR**

Meet the Team

Roger Gallizzi.- Interim Assistant
Superintendent of Personnel

Joseph McCreary, Ed. D.-
Assistant Superintendent of
Education Services

Kevin Franklin – Assistant
Superintendent of Business
Services

Chris Mosley- Principal of
Piedmont Middle School

Andrea Ortiz- Principal of
Noble Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

Peter Rittling- Legal Counsel

- **Article 13: Class Size.**
 - Status quo.
- **CTAB Counterproposal:**
 - **Article 9: Compensation.**
 - For 2021-2022, an 8% increase to the salary schedules.
 - For 2022-2023, a 3% increase to the salary schedules.
 - Psychologist salary schedule increased by 5%.
 - Educational specialists (RSP/SDC) salary schedule increased by 5%.

The next negotiations session is scheduled for January 25, 2022. We will begin be revisiting the Health and Safety MOU.