

# BERRYESSA UNION SCHOOL DISTRICT NEGOTIATION NEWS

Sessions Held- March 10, 11 & 16, 2022

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.

## BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 364 CONTRACT NEGOTIATIONS FOR THE 2021-2022 SCHOOL YEAR

### **CSEA AND BUSD BARGAINING TEAM REACH AGREEMENTS ON 2021-2022 CONTRACT**

Bargaining teams for CSEA and BUSD met on March 2, 10, 11 and 16, 2022 and reached agreements on the parties' initial proposals for 2021-2022.

The parties reached Tentative Agreements on the following articles in the collective bargaining agreement:

- Article 8 (Compensation): CSEA unit members shall receive an increase of four percent (4%) on the salary schedule, and a one-time payment of three percent (3%) off the salary schedule, for 2021-2022.
- The District will increase its contribution to member-only health benefits from \$1,129.00 per month to \$1,279.00 per month, and for two-party and family from \$1,909 per month to \$2,059 per month.
- A provision was added allowing retirees not otherwise eligible for retiree health benefits to purchase benefits at cost.
- Special Education Paraeducators I and II shall receive an advancement and increase in salary range.
- Paraeducators currently in a position of less than five hours a day will have the option of increasing their position to 5 hours, with the exception of additional support paraeducators whose hours are determined by a student's Individualized Education Program.
- New criteria for eligibility for advancement from Paraeducator I to Paraeducator II, and Paraeducator II to BMT, were added.
- The procedures for the Catastrophic Leave Bank were revamped (Article 11.7)
- Article 22 ("Layoffs") was revised to call for the District to provide CSEA 30 days' notice prior to any Board action to lay off unit members, and to comply with new changes to the Education Code layoff process for classified employees.
- Minor changes were also made to the following articles:
  - Article 10.3.1 ("Transfer")
  - Article 11.1.1 ("Reporting of Absence")
  - Article 3.6.3 ("New Employee Orientation")
  - Article 13.3 (new) ("Return of District Uniforms and Equipment")

The Tentative Agreements are subject to ratification by CSEA membership and approval by the District's Board of Education. The Board is scheduled to take action on the Tentative Agreements at its April 12, 2022 meeting.

March 18, 2022

District's Negotiations  
With CSEA

Volume 1, Issue 2



Pathway to the Future

The next sessions are on:

**FOR THE 2021-2022  
SCHOOL YEAR**

#### Meet the Team

Roger Gallizzi – Interim  
Assistant Superintendent of  
Human Resources

Mya Duong - Principal of  
Brooktree Elementary School

Kevin Franklin – Assistant  
Superintendent of Business  
Services

Carol Mar - Principal of  
Sierramont Middle School

Bettina Strickland -  
Administrative Assistant of  
Human Resources

Joshua Quitariano.- Director of  
Fiscal Services

John Yeh - Legal Counsel