

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Seventh Session- February 14, 2022

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CTAB soon after each session.

On February 14, 2022, the bargaining teams for BUSD and CTAB met to continue the 2021-2022 reopener contract negotiations.

Counterproposals The Parties exchanged multiple counterproposals for Article 9, Compensation. The final versions, which combined Articles 9, Compensation, and Article 10, Benefits, are summarized below.

- **CTAB Counterproposal**
 - **Article 9: Compensation and Benefits**
 - For 2021-2022 a 7% increase on the salary schedule.
 - For psychologist a \$6,000 increase in each cell of the salary schedule.
 - A \$2,000 annual stipend for Adaptive PE, Counselors, and Social Workers.
 - A \$5,000 annual stipend for RSP and SDC teachers.
 - For SLPs a \$5000 increase in each cell of the salary schedule.
 - Creation of a Benefits Committee.
- **BUSD Counterproposals**
 - **Article 9: Compensation and Benefits**
 - Proposal to settle negotiations for 2021-2022 and 2022-2023 based on following:
 - For 2021-2022 a 4% increase on the salary schedule and 3% off schedule with an additional day of PD as reflected in Article 14.
 - For 2022-2023 a 3% increase on the salary schedule with an additional day of PD as reflected in Article 14.
 - BUSD agreed to following:
 - For psychologist a \$6,000 increase in each cell of the salary schedule.
 - A \$2,000 annual stipend for Adaptive PE, Counselors, and Social Workers.
 - A \$5,000 annual stipend for RSP and SDC teachers.
 - For SLPs a \$5000 increase in each cell of the salary schedule.

February 14, 2022

District's Negotiations
With CTAB

Volume 4, Issue 7



Pathway to the Future

The next session is on:

February 28, 2022

**FOR THE 2021-2022
SCHOOL YEAR**

Meet the Team

Roger Gallizzi.- Interim Assistant
Superintendent of Personnel

Joseph McCreary, Ed. D.-
Assistant Superintendent of
Education Services

Kevin Franklin – Assistant
Superintendent of Business
Services

Chris Mosley- Principal of
Piedmont Middle School

Andrea Ortiz- Principal of
Noble Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

Peter Rittling- Legal Counsel

- For medical benefits, a maximum annual contribution of \$26,775 per unit member.
- Agreement on creation of Benefits Committee, and Article 9 & 10 combined.
- **Article 14: Hours, Responsibilities, Work Year**
 - Work year for unit members shall consist of following:
 - For 2021-2022 work days are 184/185.
 - For 2022-2023 and ongoing, work days are 185/186.
 - For Kinder and TK teachers who do not receive the entire amount of instructional support on any instructional day \$50 per day provided that the lack of support is caused by a vacancy [that is, the position has not been filled].

The next negotiations session is scheduled for Feb 28, 2022.