

BERRYESSA UNION SCHOOL DISTRICT NEGOTIATION NEWS

Ninth Session- March 25, 2022

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CTAB soon after each session.

March 25, 2022

District's Negotiations
With CTAB

Volume 4, Issue 9



Pathway to the Future

JOINT COMMUNIQUE

On March 25, 2022, the bargaining teams for BUSD and CTAB met and concluded the 2021-2022 reopener contract negotiations.

The Parties reached tentative agreements on four articles.

Tentative Agreements

- **Article 9: Compensation and Benefits**
 - Settles negotiations regarding Article 9 for two years [2021-2022 and 2022-2023] as follows:
 - For 2021-2022 a 4% increase on the salary schedule and 3% off schedule with an additional day of PD, which as already occurred.
 - For 2022-2023 a 5% increase on the salary schedule with an additional work day, for a total of two days of PD moving forward starting July 1, 2022.
 - Other increases:
 - For psychologist a \$6,000 increase in each cell of the salary schedule.
 - A \$2,000 annual stipend for Adaptive PE, Counselors, Social Workers, and Dual Immersion unit members.
 - A \$5,000 annual stipend for RSP and SDC teachers.
 - For SLPs a \$5000 increase in each cell of the salary schedule.
 - For PAR Panel Member a stipend of \$750.
 - For PAR Consulting Teacher a stipend of \$1,500.
 - For medical benefits, a maximum annual contribution of \$26,800 per unit member.
- **Article 12: Assignment, Transfer, And Filling Of Vacancies**
 - Regarding the need for an involuntary transfer due to reduced enrollment, site administrator shall select the least senior unit member *unless* there is an educational need to teach a specific course, provide a specific service, or for a specific credential or training.

The next session is on:

TBD

**FOR THE 2022-2023
SCHOOL YEAR**

Meet the Team

Roger Gallizzi.- Interim Assistant
Superintendent of Personnel

Joseph McCreary, Ed. D.-
Assistant Superintendent of
Education Services

Kevin Franklin – Assistant
Superintendent of Business
Services

Chris Mosley- Principal of
Piedmont Middle School

Andrea Ortiz- Principal of
Noble Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

Peter Rittling- Legal Counsel

- **Article 13: Class Size**
 - Clarified language.

- **Article 14: Hours, Responsibilities, Work Year**
 - Confirms that the basic work year shall be 185 days for unit members and one additional day for new unit members:
 - For school years 2021-2022 work days are 184/185.
 - For 2022-2023 and ongoing work days are 185/186.
 - For Kinder and TK teachers who do not receive the entire amount of instructional support on any instructional day \$50 per day provided that the lack of support by an absence of at least three (3) consecutive work days or a vacancy [the position has not been filled].
 - Creation of a Professional Development Committee (PDC) to determine Designated Professional Development days outside of the regular calendar. The Committee shall be composed of eight members: the Assistant Superintendent of Educational Services and three staff members; the Association shall also appoint four members. Release time during the regular workday shall be provided at no loss of pay or benefits. When PDC meetings are held outside the regular workday, unit members serving on the PDC shall be paid the hourly rate of pay.

Amy Swain
CTAB President

Roger D. Gallizzi
Interim Asst. Superintendent HR