

BERRYESSA UNION SCHOOL DISTRICT
DISTRICT'S SUBSEQUENT PROPOSAL FOR 2021-2022 NEGOTIATIONS TO
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 364 (CSEA)

2021-2022 RE-OPENER NEGOTIATIONS

The District is committed to entering into discussions with representatives of CSEA supportive of the following general and shared interests:

- Students are the first priority;
- Emphasis is upon advancing student achievement;
- Children's needs are placed before those of adults;
- Respect, integrity, and morale are supported and advanced;
- District fiscal solvency and evidence of affordability over time are maintained;
- Comparability and fairness are reflected, resulting in an equitable settlement; and
- Legal mandates are complied with and adhered to.

Pursuant to the Educational Employment Relations Act, Government Code Section 3547 (d) the District offers the following subsequent proposal for 2021 - 2022 re-opener negotiations with the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 364 (CSEA):

Article 22: Layoffs: The District has an interest in operational flexibility.

Article 3: CSEA Rights: The District has an interest in ensuring that new unit members are properly welcomed into the District.