

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Second Session- December 3, 2021

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CTAB soon after each session.

BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA TEACHERS ASSOCIATION OF BERRYESSA BEGIN CONTRACT NEGOTIATIONS FOR THE 2021-2022 SCHOOL YEAR

On December 3, 2021, the bargaining teams for BUSD and CTAB met to continue the 2021-2022 reopener contract negotiations.

In the prior negotiations session, CTAB presented proposals on Class Size, Compensation, and Fringe Benefits. Prior to the teams meeting on December 3, the parties agreed to focus on only compensation.

In preparation for its counterproposal on compensation, the BUSD team presented on the district's current fiscal condition and shared its research on wages among comparable districts in the county. In its presentation, the BUSD made the following points:

- BUSD has a history of deficit spending and county ordered district to balance its budget.
- As a result Governing Board committed to cut \$6 million in spending over two years.
- A budget committee will investigate how to implement cuts and make recommendations starting in January 2022.
- Other factors adversely impacting BUSD's fiscal condition include declining enrollment and limited supplemental and concentration grant amounts due to a smaller percentage of unduplicated pupils.
- In regard to comparable districts, BUSD provides a competitive salary. See chart on the next page.
- **BUSD Counterproposal:**
 - **Compensation:**
 - Effective July 1, 2021, all salary schedules shall be increased by \$2000 in each cell of the 2020-2021 salary schedules. The rationale for proposing a dollar amount instead of a percentage increase is to provide a larger increase to the salaries on the lower end of the salary schedule. This is in response to CTAB's expressed concern over our ability to attract new teachers.

December 7, 2021

District's Negotiations
With CTAB

Volume 4, Issue 2



Pathway to the Future

The next session is on:

December 8, 2021

**FOR THE 2021-2022
SCHOOL YEAR**

Meet the Team

Roger Gallizzi - Interim Assistant
Superintendent of Personnel

Joseph McCreary, Ed. D.-
Assistant Superintendent of
Education Services

Kevin Franklin – Assistant
Superintendent of Business
Services

Chris Mosley- Principal of
Piedmont Middle School

Andrea Ortiz- Principal of
Noble Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

Gregory Dannis- Legal
Counsel

- All unit members shall receive a one-time, off the schedule payment equal to one percent (1%) of a unit member's base salary.
 - An increase in annual stipend for unit members with an earned master's degree from accredited university from \$1725 to \$1925.
 - An increase in stipend for middle school extracurricular sports coaches from \$1000 to \$2000 per season per sport.
- The next negotiations session is scheduled for December 8, 2021.

BERRYESSA USD RECEIVES LESS MONEY PER STUDENT THAN OUR NEIGHBORING DISTRICTS

Per Student Funding

Union	\$10,709
Moreland	\$11,673
BUSD	\$11,700
Evergreen	\$11,928
Milpitas	\$12,175
Oak Grove	\$12,762
San Jose	\$13,854
Campbell	\$14,167
Franklin McKinley	\$15,163
Alum Rock	\$15,332
Mt. Pleasant	\$15,758

YET BERRYESSA USD REMAINS VERY COMPETITIVE WITH OUR SALARIES

DISTRICT	BA + 30	RANK
BUSD	\$61,298.00	2
Alum Rock	\$59,197.00	6
Oak Grove	\$55,610.00	7
Evergreen	\$59,765.00	5
Franklin McKinley	\$62,690.00	1
Mt. Pleasant	\$59,766.00	4
Moreland	\$60,260.00	3

BUSD Negotiations Team {Peter Rittling as Alternate Legal Council}