

**PROPOSAL OF
BERRYESSA UNION SCHOOL DISTRICT (DISTRICT)
TO TEAMSTERS LOCAL NO. 150
REGARDING
REOPENING SCHOOLS IN THE 2020-2021 SCHOOL YEAR**

1. The District intends to return to in-person classroom instruction on or about April 19, 2021, phasing in students by grade level throughout the month of April.
2. All bargaining unit members having direct contact with pupils, with District employees, and/or with visitors to District facilities will be provided with all necessary PPE, including but not limited to facial coverings, and, if needed, face shields (with neck draping), gowns, gloves and on a daily basis.
3. No bargaining unit members will be asked to take temperatures of adults or children, or monitor isolation rooms for any person that show possible signs of COVID-19 symptoms.
4. Unit members performing work duties in-person at a District school site or facility (including transportation of students) during the 2020-2021 school year shall receive a one-time stipend of \$1500 payable in June 2021 in a separate check. The purpose of this stipend is to compensate unit members in anticipation of additional work requirements due to in-person interaction with students, District employees, and/or visitors to District facilities within the scope of their job classification. Unit members not performing duties during every month of the 2020-2021 school year shall have the stipend pro-rated by the number of months actually worked, with the exception that the stipend shall not be pro-rated for time taken for sick or medical leave.
5. The methodology for assigning buses for targeted in-person instruction set forth in the December 14, 2020, Memorandum of Understanding Regarding Article 22: Transportation between the parties, which is attached and incorporated as part of this Memorandum of Understanding, shall be used for assigning buses for in-person instruction for the remainder of the 2020-2021 school year.
6. This MOU shall sunset on June 30, 2021 unless extended by mutual agreement.

DocuSigned by:
For Berryessa Union School District:
Darrien Johnson 04/08/21
Darrien Johnson, M.Ed.
Assistant Superintendent of Human Resources

For the Teamsters, Local No. 150
Alan Daurie 04/08/21
Alan Daurie
Business Agent, Teamsters Local 150