

California Teachers Association of Berryessa

2020-2023 SUNSHINE PROPOSAL

December 10, 2019

Pursuant to the Educational Employment Relations Act, the Association hereby submits its initial bargaining proposal for the successor 2020-2023 Collective Bargaining Agreement.

Article 1 General Provisions

Article 5 Organizational Security

Article 6 Payroll Deduction

Article 9 Compensation

Article 10 Fringe Benefits

Article 12 Assignment, Transfer, and Filling of Vacancies

Article 13 Class Size

Article 14 Hours, Responsibilities, Work Year

Article 16 Leave Provisions

Article 26 Length of Contract