



# CHAUFFEURS, TEAMSTERS AND HELPERS

LOCAL No. 150

7120 EAST PARKWAY – SACRAMENTO, CALIFORNIA 95823

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AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

May 3, 2021

*Via Certified Mail 7012 3460 0000 2543 9147*

Roxanne Fuentes, Ed. D.  
Superintendent  
**BERRYESSA UNION SCHOOL DISTRICT**  
1376 Piedmont Road  
San Jose, CA 95132

Dear Superintendent Fuentes,

As per our earlier letter, please accept the following (attached) as the Teamsters contract specific proposals to be sunshined at the next available Board meeting on behalf of our members.

I look forward to productive negotiations sessions as in the past that will meet our mutual needs and interests. Please have the District's representatives contact Teamsters Local 150 to arrange to schedule dates for negotiations.

Sincerely,

Alan Daurie  
Business Representative

AD/ea

Enclosure

cc: Dale Wentz, Secretary-Treasurer, Local 150

May 3, 2021

## **Proposals from Teamsters Union Local 150 to the Berryessa USD**

**Article 8 - Compensation and Benefits: Wages/Salaries** - Fair and equitable increases in wages/salaries including wage/salary, range increases and differentials to keep our wages competitive within the region and not less than received by other bargaining units. If any other bargaining unit receives a greater salary schedule and/or off schedule (bonus) including in their benefits or anything of a monetary value without a corresponding contract change, cost reduction, or other event triggering an equivalent savings then Teamsters shall receive the same increase. **Benefits** - District will increase the dollar amount of its contributions to health care by no less than the dollar amount of increases given to the greater dollar amount given to the Teachers and CSEA.

**Article 16: - Vacation:** Add additional vacation accrual after 15 years. (17 days - 10 month, 20 days - 11 months. 21 days - 12 month.) Add additional vacation accrual after 20 years. (20 days - 10 month, 23 days - 11 month. 24 days - 12 month)

**Article 20 - Holidays:** Add birthday holiday and one other additional holiday to be determined. Suggested date Cesar Chavez Day.